

UMICORE SA (GROUP)

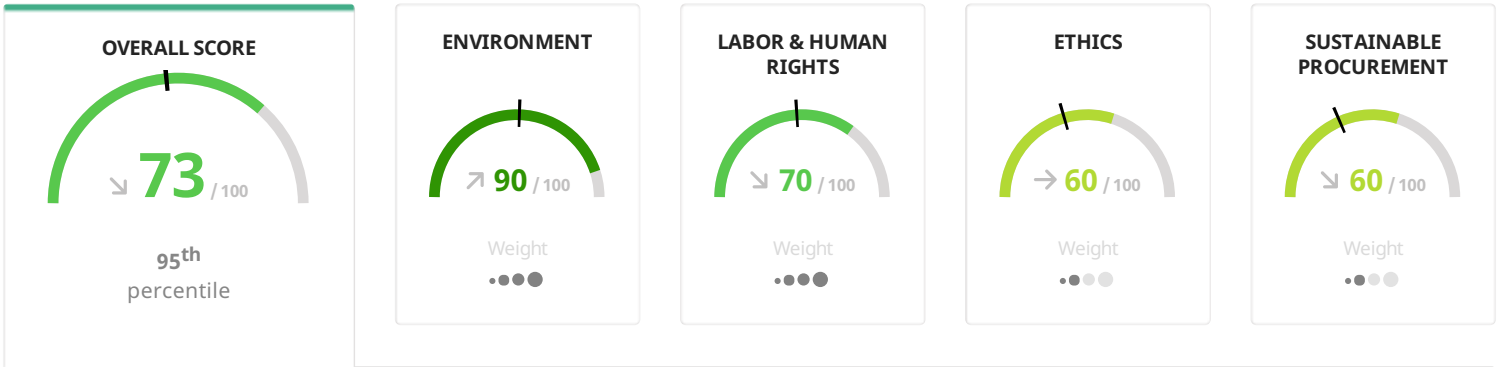
B-1000 Brussels - Belgium | Manufacture of basic precious and other non-ferrous metals

EVID: SU563858

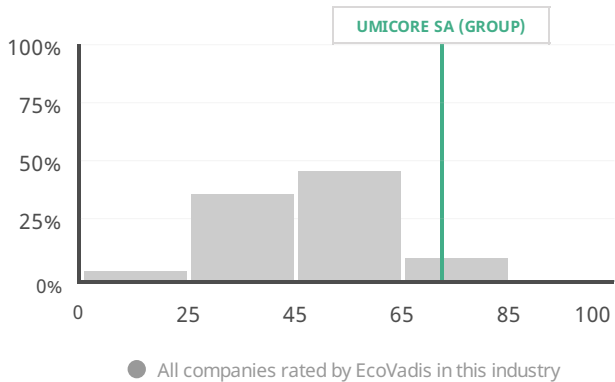


Publication date: 26 Jun 2024 Valid until: 26 Jun 2025

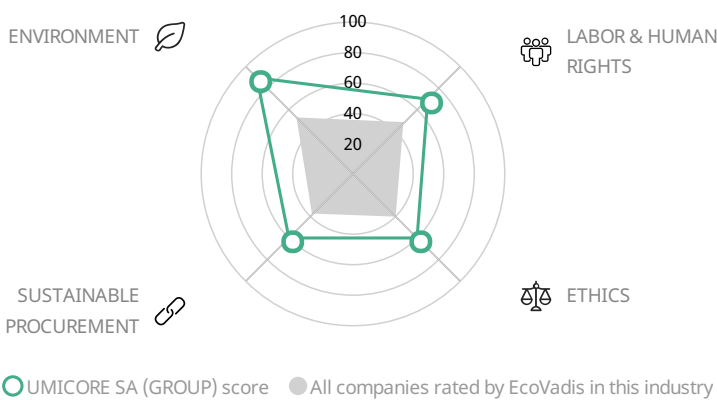
Sustainability performance Insufficient Partial Good Advanced Outstanding Average score




Overall score distribution



Theme score comparison




Strengths and Improvement Areas

<div><div></div><div>Environment</div></div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>	
Strengths	
<div><div>Policies</div><div>Strengths</div><div>Endorsement of the United Nations Global Compact (UNGC)</div><div>Quantitative objectives set on air pollution</div><div>Environmental policy on air pollution</div><div>Quantitative objectives set on water</div><div>Quantitative objectives set on energy consumption & GHGs</div><div>Environmental policy on materials, chemicals & waste</div><div>Environmental policy on water</div><div>Environmental policy on energy consumption & GHGs</div><div>Endorsement of the Science Based Targets initiative - Targets Set</div><div>Exceptional policy on major environmental issues</div></div>	
<div><div>Actions</div><div>Strengths</div><div>Environmental management system certification covers more than 75% of the assessed scope</div><div>Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations</div><div>Water risk assessments performed</div><div>External sustainability audit from a site of Group: no non-compliance found on environment</div><div>Other actions to mitigate air pollution</div><div>Use of recovered input materials</div><div>Reduction of hazardous substance generation or toxicity</div><div>Specialized treatment and safe disposal of hazardous substances</div><div>Environmental emergency measures in place</div><div>Reduction of material consumption through process optimization</div><div>Internal sorting & disposal of waste according to waste streams</div><div>Actions or training to raise employee awareness on waste reduction & sorting</div><div>Reduction of internal wastes through material reuse, recovery or repurpose</div></div>	

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Wastewater quality assessment
On-site or off-site wastewater treatment facilities
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Training of employees on energy conservation/climate actions
Use of carbon capture and storage technology (CCS)
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Implementation of a rainwater harvesting system
Company specific actions to avoid road congestions
ISO 14001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions for labeling, storing, handling and transporting hazardous substances
Control of wastewater generated in finishing operations such as quenching and deburring
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Results
Strengths
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Reporting on total weight of air pollutants
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total gross Scope 3 downstream GHG emissions
Reporting in accordance with GRI Universal Standards
Reporting on total weight of waste recovered


Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation	
Reporting on total amount of renewable energy consumed	
Reporting on total water consumption	
Reporting on total weight of non-hazardous waste	
Reporting on total weight of hazardous waste	
Reporting on total gross Scope 3 GHG emissions	
Materiality analysis in sustainability reporting	
External assurance or verification of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Company reports to CDP	
Exceptional reporting on environmental issues	
Reporting on total energy consumption	
Improvement Areas	
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding air pollution
Low	Declares some sites/operations located in or near biodiversity-sensitive areas, and the activities negatively affect those areas
Low	No information on reporting on total amount of water recycled and reused

<div> Labor & Human Rights</div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>	
Strengths	
Policies	
Strengths	
Endorsement of the United Nations Global Compact (UNGC)	
Quantitative objectives set on diversity, equity & inclusion	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on career management & training	

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Comprehensive policy on a majority of labor or human rights issues
Actions
Strengths
Labor and human rights management system certification covers between 51% and 75% of the assessed scope
Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Skills development program tailored to employee needs
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions to control radiation exposure
Actions to control hazardous substance exposure
Equipment safety inspections or audits
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Women development, mentorship, and/or sponsorship programs in place
Affinity or other support groups for minorities/vulnerable groups
ISO 45001 certified
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Bonus scheme related to company performance
Collective bargaining agreement on diversity, discrimination and/or harassment
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place


Impact assessments identifying potential child labor, forced labor and/or human trafficking
Grievance mechanism on discrimination and/or harassment issues
Actions to promote wage equality in the workplace
Awareness training regarding diversity, discrimination, and/or harassment
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Actions to prevent discrimination during recruitment phase
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
Two-way communication system in place to facilitate employee voice regarding working conditions
Regular employee health check-up
Actions to prevent noise exposure
Actions to promote internal mobility
Actions to promote the inclusion of employees with disabilities
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Results
Strengths
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting on the percentage of women at top management level
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of recordable work-related accidents
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with GRI Universal Standards
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on labor and human rights issues	
Reporting on number of average training hours per employee	
Improvement Areas	
Policies	
Priority	Improvement Areas
Low	Declares that no commitment or review has been conducted regarding payment of living wage
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.
Medium	External sustainability audit from a site of Group: presence of major or/and critical non-compliances on employee health & safety

<div><div></div><div>Ethics</div></div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>	
Strengths	
Policies	
Strengths	
Endorsement of the United Nations Global Compact (UNGC)	
Policy on fraud	
Policy on conflict of interest	
Disciplinary sanctions to deal with policy violations	
Policy on information security	
Policies on corruption	
Policy on anticompetitive practices	
Dedicated responsibility for ethics issues	
Comprehensive policies on ethics issues	
Actions	
Strengths	
External sustainability audit from a site of Group: no non-compliance found on ethics	
Whistleblower procedure for stakeholders to report information security concerns	
Whistleblower procedure for stakeholders to report anti-competitive practices	
Whistleblower procedure for stakeholders to report corruption and bribery	

Incident response procedure (IRP) to manage breaches of confidential information	
Implementation of a records retention schedule	
Information security risk assessments performed	
Audits of control procedures to prevent information security breaches	
Awareness training to prevent information security breaches	
Anti-competitive practices risk assessments performed	
Corruption risk assessments performed	
Measures to protect third party data from unauthorized access or disclosure	
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information	
Audits of control procedures to prevent corruption	
Awareness training performed to prevent corruption	
Anti-corruption due diligence program on third parties in place	
Specific approval procedure for sensitive transactions (e.g. gifts, travel)	
Audits of control procedures to prevent anticompetitive practices	
Awareness training performed to prevent anticompetitive practices	
ISO 27001 certified (certification of information security management system)	
Results	
Strengths	
Reporting in accordance with GRI Universal Standards	
Materiality analysis in sustainability reporting	
External assurance or verification of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Standard reporting on ethics issues	
Improvement Areas	
Actions	
Priority	Improvement Areas
High	Supporting documents show a low level of coverage of ethics actions or certification throughout company operations

Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding corruption.

	Sustainable Procurement	Weight ●●●●
Strengths		
Policies		
Strengths		
Endorsement of the United Nations Global Compact (UNGC)		
Endorsement of the Business Social Compliance Initiative (BSCI)		
Endorsement of specific international or industry sector initiatives, set of principles, charters, frameworks on conflict minerals issues		
The London Bullion Market Association (Responsible Gold)		
Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)		
Policy on conflict minerals issues		
Comprehensive sustainable procurement policies on both social and environmental factors		
Actions		
Strengths		
Other actions on conflict minerals		
Global supplier diversity program in place		
Actions to advance diversity, equity and inclusion in the workforce of suppliers		
Worker voice surveys or other advanced supplier monitoring practices (e.g. second tier audits)		
Supplier sustainability code of conduct in place		
Procedure to disengage with a non responding supplier (after several attempts) on conflict minerals issues (i.e. escalation steps)		
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire		
Investigation or traceability system of the supply chain (smelters, trades, mines) on conflict minerals due diligence (e.g. third party on site audit in place)		
Detailed conflict minerals risk analysis (per product or purchasing category) across the supply chain (e.g. manufactures)		
Sustainable procurement objectives integrated into buyer performance reviews		
Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)		
On-site audits of suppliers on environmental or social issues		

Regular supplier assessment (e.g. questionnaire) on environmental or social practices	
Training of buyers on social and environmental issues within the supply chain	
Integration of social or environmental clauses into supplier contracts	
Sustainability risk analysis (i.e. prior to supplier assessments or audits)	
Results	
Strengths	
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation	
Reporting on total gross Scope 3 upstream GHG emissions	
Reporting in accordance with GRI Universal Standards	
Materiality analysis in sustainability reporting	
External assurance or verification of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)	
Standard reporting on sustainable procurement issues	
Improvement Areas	
Actions	
Priority	Improvement Areas
Medium	Supporting documents show a medium level of coverage of sustainable procurement actions throughout company operations or supplier base
Low	Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding sustainable procurement in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	External sustainability audit from a site of Group: presence of major or/and critical non-compliance on sustainable procurement

<div><div>7 May 2024 https://reglobal.org/umico...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 Dec 2023 to 1 Jan 2029</div></div><div><div>Impacted themes</div><div></div></div><div><div>Umicore inks renewable electricity PPA with Gasum in Finland</div><div>Umicore has signed a second 10 year power purchase agreement with Gasum to source renewable electricity for its site in Kokkola, Finland, where Umicore refines cobalt and produces precursor cathode active materials for electric vehicle batteries. Furthermore, Gasum will supply Umicore with about 35 GWh of certified renewable electricity every year until 2035 from a non-subsidized Finland-based onshore wind farm, which was commissioned in December 2023.</div></div></div>	<div><div>2 May 2024 https://www.tijd.be/ondern...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 May 2024 to 1 Jun 2029</div></div><div><div>Impacted themes</div><div></div></div><div><div>Explosion and fire at Umicore in Olen after an accident with a tank [NL]</div><div>In Olen, an accident involving a hydrogen tank at the materials group Umicore caused an explosion and fire on Wednesday evening. One person was injured, but there is no danger to the surrounding area and the situation is under control, it sounds.</div></div></div>	<div><div>Expired</div><div>25 Apr 2024 https://france3-regions.fr...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 Dec 2018 to 1 Jan 2024</div></div><div><div>Impacted themes</div><div></div></div><div><div>Pollution d'anciennes mines : le géant belge Umicore va devoir dépolluer des sites dans le Gard</div><div>Les anciennes mines de Saint-Félix-de-Pallières et Thoiras (Gard) devront être dépolluées par le groupe Umicore. Après plus de dix ans de combat, cette décision de justice confirme le principe de pollueur payeur. Un soulagement pour les habitants.</div></div></div>
<div><div>17 Apr 2024 https://www.euwid-recyclin...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 Apr 2024 to 1 May 2029</div></div><div><div>Impacted themes</div><div></div></div><div><div>Umicore offers 100 percent recycled precious metals through a new brand [DE]</div><div>Umicore is expanding its range of fully recycled precious and platinum group metals. Under the brand name "Nexyclus", the Belgian metallurgy group will in future offer "100 percent high-quality recycled metals". These recycled non-ferrous metals all come from reliable suppliers that comply with Umicore's responsible sourcing framework, the company said.</div></div></div>	<div><div>17 Jan 2024 https://www.corporateknigh...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 Dec 2023 to 1 Jan 2029</div></div><div><div>Impacted themes</div><div></div></div><div><div>Corporate Knights 2024 ranking</div><div>Corporate Knights' Global 100 ranking of the world's most sustainable companies reveals the top firms that are increasing their investments in green solutions such as renewable energy, energy efficiency and the circular economy. UMICORE SA is ranked 47 on the list.</div></div></div>	<div><div>1 Jan 2024 https://egapro.travail.gou...</div><div><div>Impact on Score</div><div>Neutral →</div><div>valid from 1 Jan 2024 to 1 Feb 2029</div></div><div><div>Impacted themes</div><div></div></div><div><div>L'index égalité professionnelle pour UMICORE SPECIALTY POWDERS FRANCE pour 2024</div><div>UMICORE SPECIALTY POWDERS FRANCE a reçu un résultat de 93 de 100 de l'index égalité professionnelle entre les femmes et les hommes pour 2024.</div></div></div>

1 Jan 2024 | <https://www.top-employers....>

Impact on Score

Neutral →

valid from 1 Jan 2024 to 1 Feb 2029

Impacted themes



Top Employer Institute Belgium 2024 [NL]

Umicore is certified as a top employer in Belgium.

1 Jan 2024 | <https://www.there100.org/r...>

Impact on Score

Neutral →

valid from 1 Jan 2024 to 1 Feb 2029

Impacted themes



RE100 Members

Over 400 RE100 companies have made a commitment to go '100% renewable'. Umicore has been an RE100 member since 2023.

Expired

30 Oct 2023 | <https://www.nuorigins.com/...>

Impact on Score

Neutral →

valid from 1 Dec 2018 to 1 Jan 2024

Impacted themes



Deadly Commodity: Children in the Cobalt Mines in Congo

Last year International Rights Advocates (IRA), an NPO that defends victims against human rights abuses committed by multinational companies, filed suit in the U.S. against some of the largest tech companies in the world including Apple, Google, Microsoft, Dell, and Tesla. The suit was filed on behalf of the families of child victims hurt or killed working in the cobalt mines and alleges that these companies, and many others who use batteries with cobalt sourced from the DRC, were both aware and complicit in the use of child labor to extract the mineral. The evidence which formed the basis for the lawsuit was part of an independent research study conducted by Executive Director of the DRC-based NGO Alternative Plus and Harvard academic and anti-slavery economist, designed to examine the use of child labor in the Congolese-based mining industry. The results not only confirmed the widespread use of child workers in cobalt mines, some as young as 7 years old, but the study uncovered evidence that lithium battery production companies, such as Umicore, as well as the tech companies that purchase those batteries, were both aware and complicit in the use of child labor to source the necessary cobalt.

31 Aug 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



Accords d'entreprise chez Umicore Autocat France

Les négociations entre la direction de UMICORE AUTOCAT FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez UMICORE AUTOCAT FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

19 Aug 2023 | <https://www.hln.be/binnenl...>

Impact on Score

Neutral →

valid from 1 Jun 2024 to 1 Jul 2029

Impacted themes



Fire at smelting furnace at Umicore in Hoboken [NL]

A fire broke out in a smelting furnace at the site of materials technology company Umicore in Hoboken on Friday evening. This is what the Antwerp Fire Department Zone says. It would not be a raging fire.

30 May 2023 | <https://www.droits-salarie...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Accords d'entreprise chez Umicore Specialty Powders France

Les négociations entre la direction de UMICORE SPECIALTY POWDERS FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez UMICORE SPECIALTY POWDERS FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

20 Apr 2023 | <https://www.ft.com/climate...>

Impact on Score

Neutral →

valid from 1 Dec 2023 to 1 Jan 2029

Impacted themes



Europe's Climate Leaders 2023

The second edition of the Financial Times-Statista list of Europe's Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year's FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. Umicore was on the list of the Europe's Climate Leaders for the year 2023.

24 Mar 2023 | <https://www.brusselstimes....>

Impact on Score

Negative →

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



Man dies from injuries two weeks after explosion at treatment plant

A man has died after suffering life-threatening injuries when a tanker truck exploded two weeks ago at a treatment plant near Antwerp. The 28-year-old independent subcontractor, Axel Cap, became seriously injured at the Umicore plant in Hoboken on Saturday 11 March while undertaking cleaning works. The accident occurred while he was cleaning a silo of a water purification plant with quicklime, after which set off an explosion.

1 Mar 2023 | <https://friendsoftheearth....>

Impact on Score

Neutral →

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



EU: NGO report evidences how companies and business groups are allegedly lobbying on the EU Critical Raw Materials Act

In March 2023, the European Commission published its proposal for a Regulation on Critical Raw Materials ('CRMA'). The new report "Mining the depths of influence" published by Friends of the Earth Europe evidences how companies and business groups associated to the transition minerals mining and metal extraction and use are forging the Act. UMICORE is cited on the report.

17 Feb 2023 | <https://www.ecomagazine.co...>

Impact on Score

Neutral →

valid from 1 Jun 2024 to 1 Jul 2029

Impacted themes



Umicore Signs Renewable Electricity PPA With ENGIE

Umicore has signed two separate long-term power purchase agreements (PPAs), with ENGIE and Axpo to source renewable electricity from offshore and onshore wind turbines in Belgium. These agreements will cover more than half of the electricity demand from Umicore's Belgian sites and help the Group achieve its objective to be carbon neutral by 2035.

1 Dec 2022 | <https://www.insblue.com.cn...>

Impact on Score

Negative →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



In 2022, Umicore Catalyst (China) Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

On 2022-11-25, the company was fined RMB 4,000 by Tianjin Customs due to violation of customs law - False declaration of imported goods affects the collection of national taxes

26 Sep 2022 | <https://observerlogistyc...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



A huge battery factory was opened in Nysa. The plant is powered by green energy [PL]

Umicore opened Europe's first GigaFactory of battery materials. The investment was carried out near Nysa. The neutral production facility, located on an area of 90 hectares, will produce cathodic active materials for electric vehicles. The annual production capacity of the center in Radzikowice is to reach 20 GWh by the end of next year and 40 GWh in 2024. As reported, the potential for growth is estimated at as much as 200 GWh or 3 million electric vehicles in the second half of the decade. It is also a step towards an internal battery ecosystem that is both sustainable and globally competitive.

16 Sep 2022 | <https://www.power-technolo...>

Impact on Score

Neutral →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



Statkraft signs ten-year renewable PPA with Umicore in Finland

Norwegian state-owned energy company Statkraft has signed a power purchase agreement (PPA) with Umicore, a materials technology company based in Belgium.

13 Jul 2022 | <https://www.mining.com/web...>

Impact on Score

Neutral →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Umicore plans \$1.2 billion battery materials plant in Ontario

Belgium's Umicore plans to invest C\$1.5 billion (\$1.2 billion) to build a battery materials manufacturing plant in Canada's Ontario province that would supply parts to one million electric vehicles by 2030. Construction of Umicore's facility, planned to be net-zero on emissions and create hundreds of permanent jobs, is targeted to begin in 2023 with operations planned for the end of 2025.

12 Jul 2022 | <https://www.mrchub.com/new...>

Impact on Score

Neutral →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



Umicore to build large-scale fuel cell catalyst plant in China

Umicore will invest in building a large-scale fuel cell catalyst plant in Changshu in China to capture the fast emerging growth in fuel cell technology. The plant will enable the accelerated transformation to hydrogen-based clean mobility, serving demand through to 2030. The greenfield facility is planned and prepared to be carbon neutral from the start and will contribute to reducing scope 3 emissions in the value chain.

22 Jun 2022 | <https://www.recyclingtoday...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



Umicore retains recycling as key activity

Belgium-based metals and recycling company Umicore is hinting at further investments in recycling as part of its "Umicore 2030 – RISE" strategic plan, which it is fully unveiling this week at its Capital Markets Day. Referring to itself as "a frontrunner in battery recycling" in part because of its pyro-hydro technology, Umicore says its Battery Recycling Solutions business "will be scaled up significantly in Europe, while an expansion in North America is being analyzed."

11 Feb 2022 | <https://www.recyclingtoday...>

Impact on Score

Neutral →

valid from 1 Feb 2022 to 1 Mar 2027

Impacted themes



Umicore boosts battery recycling tech

Belgium-based Umicore says it has signed an agreement with Automotive Cells Co. (ACC) to provide battery recycling technology at an ACC pilot plant in Nersac, France. Umicore describes itself as a pioneer in the recycling of rechargeable batteries, saying its battery recycling smelter in Hoboken, Belgium, has an annual capacity of 7,000 tons of lithium-ion batteries and battery production scrap, the equivalent of 35,000 electric vehicle (EV) batteries.

11 Feb 2022 | <https://www.hln.be/olen/br...>

Impact on Score

Neutral →

valid from 1 Feb 2022 to 1 Mar 2027

Impacted themes



Fire in cobalt furnace at chemical company Umicore: fire under control [NL]

A fire broke out around 6:30 p.m. on Friday in a cobalt furnace at Umicore in Olen, a chemical company specializing in materials technology and recycling. The fire brigade arrived en masse and had the fire under control after half an hour. There were no injuries.

9 Dec 2021 | <https://www.lalibre.be/der...>

Impact on Score

Under watch ☹️

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



Une ONG classe Umicore et Solvay parmi les moins bons élèves en matière de durabilité

Chaque année, l'ONG suédoise ChemSec, spécialisée dans les substances chimiques dangereuses, publie un classement des 50 plus grandes entreprises chimiques mondiales sur base de critères de durabilité. Dans le dernier en date, publié jeudi, Umicore et Solvay figurent parmi les moins bons élèves.

6 Dec 2021 | <https://www.vrt.be/vrtnws/...>

Impact on Score

Negative →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



Severity

Minor ● ● ●

Umicore in Hoboken to accept stricter lead-in-blood standards [NL]

The metal processing company Umicore in Hoboken must nevertheless apply stricter emission standards for lead. The province of Antwerp had imposed these stricter standards on them this year because there is still too much lead in the blood of children who live near the factory. But Umicore had appealed to the Flemish Minister for the Environment Demir (N-VA). And Umicore has now proved it wrong. Umicore is therefore obliged to invest extra in order to reduce lead emissions.

21 May 2021 | <https://www.euronews.com/2...>

Impact on Score

Neutral →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



Glencore, Umicore to trace battery cobalt with blockchain technology

Mining and trading company Glencore and other miners are joining forces with battery material supplier Umicore to make the cobalt used in electric cars traceable using blockchain technology.

18 Mar 2021 | <https://www.reuters.com/ar...>

Impact on Score

Under watch ☹️

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



RPT-Umicore boss pledges 'green buffer zone' near Antwerp plant

The head of Belgian battery maker Umicore said on Wednesday it would create a buffer zone near its Hoboken plant on the outskirts of Antwerp, after blood readings last year showed high levels of lead in children living nearby.

12 Mar 2021 | <https://www.vrt.be/vrtnws/...>

Impact on Score

Under watch ☹️

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



"She would be a very different child if we didn't live here": "Pano" shows consequences of lead emissions at Umicore Hoboken [NL]

The environmental permit of the metal processing company Umicore in Hoboken is based on twenty-year-old - outdated - scientific insights about the risks of lead in blood. This is apparent from a study that our report magazine "Pano" conducted together with Knack. In addition to lead, the emission of the carcinogenic substances arsenic and cadmium is problematic. The government announces a study into the influence of heavy metals on the inhabitants.

2 Dec 2020 | <https://www.midilibre.fr/2...>

Impact on Score

Neutral →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



Pollution aux métaux lourds dans le Gard : l'avenir de l'après-mine passe par le tribunal

Une démarche afin de mettre en œuvre les gestions des résidus de laverie issus de l'exploitation minière par la société Umicore. Une contestation motivée pour Michel Sala, maire de Saint-Félix-de-Pallières, par le fait "que l'État ne doit pas se substituer mais doit prendre la responsabilité de l'entièreté de la question de la pollution.

30 Sep 2020 | [https://www.vrt.be/vrtnws/...](https://www.vrt.be/vrtnws/)

Impact on Score

Neutral →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



Umicore partially relocates and cuts 165 jobs in Olen, union: "A bomb, the employees did not see this coming" [NL]

Umicore will cut 165 jobs by 2023 as it moves part of its cobalt business to Finland. Last year, Umicore acquired the Kokkola refinery there, which it says is one of the largest cobalt refineries in the world. It would allow them to produce on a larger scale.

29 Sep 2020 | <http://www.vrt.be/vrtnws/n...>

Impact on Score

Under watch

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



Elevated blood lead levels in Umicore employees. PVDA: "Forcing a company to produce cleanly" [NL]

Elevated lead levels have been found in the blood of two subcontractors of the metal processing company Umicore in Hoboken. Mie Branders of opposition party PVDA demands that the company disclose the blood values of all 1500 employees.

17 Sep 2020 | <http://www.demorgen.be/nie...>

Impact on Score

Under watch

valid from 1 Jul 2020 to 1 Aug 2025

Impacted themes



Another spike in pollution around Umicore factory [NL]

Very high amounts of heavy metals were again recorded at the beginning of the summer in the area around the Umicore plant in Hoboken. This is the second highest measurement results of the past three years.

24 Jul 2020 | <https://www.recycling-maga...>

Impact on Score

Neutral →

valid from 1 Jul 2019 to 1 Aug 2024

Impacted themes



Umicore has reported a fire today at a peripheral installation of the smelter at Umicore's Hoboken plant

No casualties are reported. The fire brigade extinguished the fire. The impacted installation is currently shut down while the rest of the plant remains in operation.

11 Jun 2020 | <https://naccar.com.br/2020...>

Impact on Score

Neutral →

valid from 1 Jun 2020 to 1 Jul 2025

Impacted themes



Umicore explains the role of the catalyst in combating pollution

Vehicles are responsible for a significant part of air pollution, with automobiles generating 72.6% of toxic gas emissions, according to a study by the Institute of Energy and Environment (IEMA). Thus, it is essential to focus on solutions to control these gases.

29 May 2020 | <https://tweakers.net/nieuw...>

Impact on Score

Neutral →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



Belgian Umicore signs deal with mining company Glencore to supply cobalt

The Belgian materials technology group Umicore has entered into an agreement with the Swiss mining group Glencore for the supply of cobalt. This mineral, still an important part of batteries, comes from Congo-Kinshasa in accordance with the deal.

11 May 2020 | <https://www.teda.gov.cn/bm...>

Impact on Score

Negative ↘

valid from 1 Apr 2020 to 1 May 2025

Severity

Minor

Impacted themes



Umicore Catalyst (China) Co., Ltd. Safety Equipment Not in Appropriate Condition (Jinkai Nangang) Emergency Penalty [2020] No. 1 (CN)

On April 17, 2020, Umicore Catalyst (China) Co., Ltd. was fined RMB 10,000 by Nangang Industrial Zone Emergency Management Bureau due to violation of Safe Production Law - The combustible gas detection alarm in the gas cylinder room on the west side of the factory building has not been regularly maintained, and the combustible gas detection alarm cannot operate normally due to power problems

6 Apr 2020 | <https://ipisresearch.be/we...>

Impact on Score

Neutral →

valid from 1 Jan 2020 to 1 Feb 2025

Impacted themes



Ipis Briefing March 2020 - Cobalt: Concerns Over Child Labour In Artisanal Mining Should Not Overshadow The Corruption In Large Scale Mining

In January 2020, The NGO International Rights Advocates went a step further by suing the high-tech companies Apple, Alphabet (Google), Dell, Microsoft and Tesla for knowingly benefiting from and aiding and abetting the cruel and brutal use of young children in DRC to mine cobalt on concessions of Kamoto Copper Company (KCC). KCC is owned by the Swiss Glencore company, the world's largest commodity producer and trader. Glencore also provides cobalt to Umicore, the supplier of these high-tech companies.

23 Jan 2020 | <http://moderndiplomacy.eu/...>

Impact on Score

Neutral →

valid from 1 Jan 2020 to 1 Feb 2025

Impacted themes



42 Global Organizations Agree on Guiding Principles for Batteries to Power Sustainable Energy Transition

Batteries will be a major driver in reducing the carbon footprint of the transport and power sectors through the use of electric vehicles and renewable energy. To help companies and governments, the Global Battery Alliance designed 10 guiding principles for the creation of a sustainable battery chain by 2030. Organizations supporting the realization of a battery value chain that meets these principles include Umicore.

18 Dec 2019 | <https://www.national-geogr...>

Impact on Score

Negative ↘

valid from 1 Dec

2019 to 1 Jan 2025

Severity

Minor ● ● ●

Impacted themes



Death of children in the cobalt mines. The defendants are Apple, Google Dell and Tesla [PL]

As many as fourteen children died or were seriously injured in Congolese cobalt mines, the raw material of which went to Apple, Google, Dell and Tesla equipment. The case resulted in a lawsuit for companies filed by International Rights Advocates on behalf of the injured children and their families.

17 Dec 2019 | <http://www.electrive.net/2...>

Impact on Score

Neutral →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



Audi and Umicore use recycled cobalt and nickel [DE]

Audi and Umicore have completed the test phase of their research cooperation. According to this, more than 90 percent of the cobalt and nickel can be recycled from the e-tron batteries. From January, the recycled materials will then be installed in new battery cells.

9 Dec 2019 | <http://www.euronews.com/20...>

Impact on Score

Neutral →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



Fire at Umicore's Hoboken plant in Belgium under control

Belgian materials and recycling group Umicore said a fire that broke out on Wednesday at its Hoboken plant is under control. The 30 employees working at the affected part of the site, which is currently shut, were evacuated and nobody was hurt.

2 Dec 2019 | <https://www.insblue.com.cn...>

Impact on Score

Negative ↘

valid from 1 Dec

2019 to 1 Jan 2025

Severity

Minor ● ● ●

Impacted themes



In 2019, Umicore Metal Trading (Shanghai) Co Ltd Guangzhou Branch was cited in the Insblue Social Responsibility records [CN]

On 02/12/2019, Umicore Metal Trading (Shanghai) Co Ltd Guangzhou Branch was Fined RMB 2,000 by the Guangzhou Yuexiu District Taxation Bureau, No. 1 Tax Office of the State Administration of Taxation due to violation of The People's Republic of China Tax Collection and Administration Law - Stamp duty declaration overdue for 565 days.

25 Nov 2019 | <https://unicourt.com/case/...>

Impact on Score

Under watch 👁

valid from 1 Nov 2019 to 1 Dec 2024

Impacted themes



Richey v. Umicore Precious Metals Chemistry USA, LLC

On 11/25/2019 Richey filed a Civil Right - Employment Discrimination lawsuit against Umicore Precious Metals Chemistry USA, LLC. This case was filed in U.S. District Courts, Oklahoma Northern District. The Judges overseeing this case are John E Dowdell and Jodi F Jayne. The case status is Pending - Other Pending.

7 Nov 2019 | <https://www.osha.gov/pls/i...>

Impact on Score

Neutral →

valid from 1 Nov 2019 to 1 Dec 2024

Impacted themes



OSHA Penalty for serious H&S Standard Violation

In November 2019, Umicore Specialty Materials Recycling, LLC's facility in Wickliffe, OH, was fined USD 6,087 for one serious violation of U.S. OSHA health and safety standards.

19 Oct 2019 | <http://www.industrial-uni...>

Impact on Score

Neutral →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



Umicore and IndustriALL renew Global Framework Agreement

In a signing ceremony at the ILO in Geneva, Umicore and IndustriALL Global Union renewed their Global Framework Agreement on Sustainable Development for another four-year period. The renewed agreement covers human rights, including collective bargaining and equal opportunities, with a new section on violence and harassment at work with a reference to the newly adopted ILO Convention 190, safe and healthy working conditions and environmental issues.

Expired

4 Oct 2019 | <https://www.lecho.be/entre...>

Impact on Score

Negative ↘

valid from 1 Jul 1970 to 1 Aug 1975

Impacted themes



Umicore accusé de pollution dans le Gard

Le géant minier gérât entre 1914 et 1971 plusieurs mines dans le sud de la France. Aujourd'hui à l'arrêt, ces mines continuent de polluer les sols, les eaux, les végétaux avec des répercussions sur la santé des riverains. Les autorités attaquent, Umicore se défend.

Expired

12 Mar 2019 | <http://www.republicain-lor...>

Impact on Score

Neutral →

valid from 1 Mar 2019 to 1 Apr 2024

Impacted themes



Umicore à Florange : une grève ce vendredi

Les syndicats FO et CFE-CGC ont déposé un préavis de grève pour vendredi, sur le site de l'équipementier belge Umicore à Florange. L'objet de la grogne ? La dégradation des conditions de travail.

Expired

1 Feb 2019 | <http://fsindical.org.br/fo...>

Impact on Score

Neutral →

valid from 1 Feb 2019 to 1 Mar 2024

Impacted themes

Union of Metalworkers Obtain PLR of BRL 6,160.00 at Umicore [PT]

The value was reached because the workers exceeded the goals of the Participation agreement. The second installment, which reaches R \$ 3,960.00, will be paid in February. The PLR will total R \$ 6,160.00.

Expired

25 Jan 2019 | <https://expansion.mx/empre...>

Impact on Score

Neutral →

valid from 1 Jan 2019 to 1 Feb 2024

Impacted themes

Estas son las empresas más sustentables del mundo... y ninguna es mexicana

Las únicas compañías latinoamericanas entre las 100 compañías más sustentables del mundo son brasileñas, según el listado que elabora Corporate Knights.

8 May 2024 |

Impact on Score

Neutral →

valid from 26 Jun 2024 to 8 Jun 2029

No records found for this company on Compliance Database

Environment

Labor & Human Rights

Ethics

Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced management system on environmental issues.
- The company demonstrates an advanced management system on labor & human rights issues.
- Since the last assessment, the overall score has decreased due to new controversies or condemnations (see 360° watch findings).

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